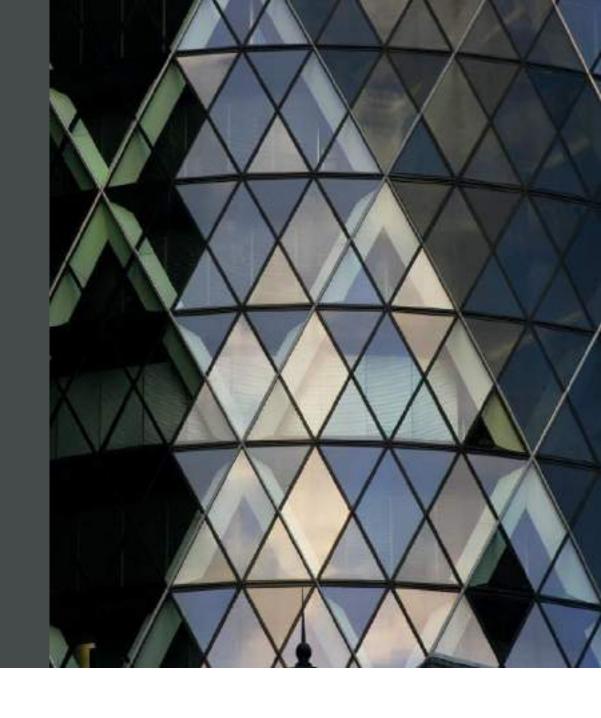
# Use of Robotics in Internal Auditing

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# Agenda

- 01 The role of internal audit
- 02 Internal Audit- what is changing?
- 03 Introducing Robotic Process Automation
- 04 Robotics in Audit and Compliance
- 05 Robotic Audit Illustrative POCs
- 06 Robotic Audit Value Addition and Efforts Saved
- 07 A typical day in life of a Chief Audit Executive (CAE) of 2025

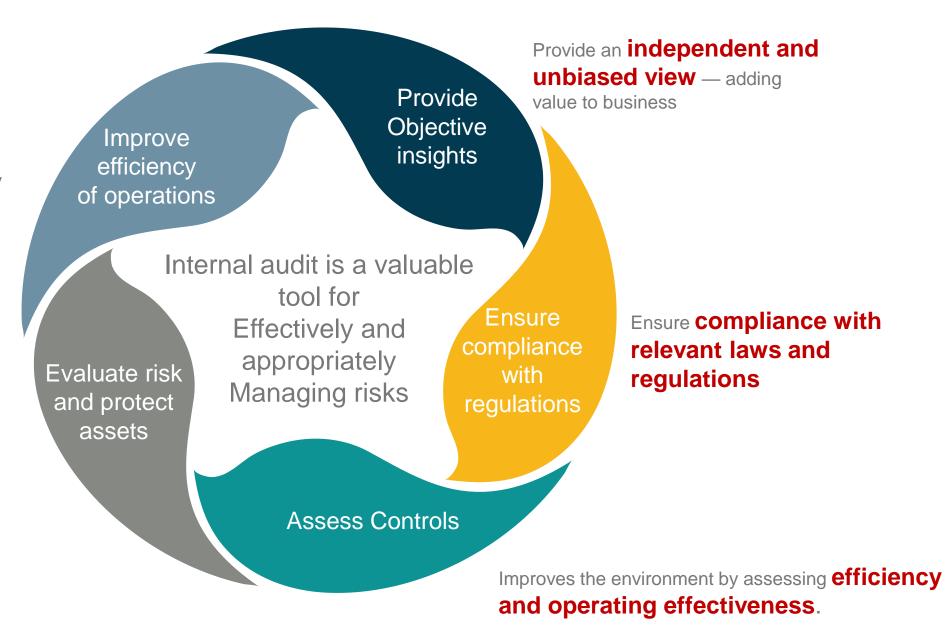




# The role of internal audit

Giving assurance by effectively reviewing organization's **policies** and procedures continuously monitoring and reviewing — identify recommendations to improve process

An **internal audit** program assists management and stakeholders by identifying and **prioritizing risks** through a systematic risk assessment





...are you the driving change or driven by change?

# VIDEO 1



# What is changing?

# **Expectations from new age Internal Audit**



# **Operations**

- Technology as way of business than support to operations
- Higher proportion of white collar and smart workforce
- Remote working Moving away from physical boundaries of operations
- Increasing and changing compliance requirements



# **Objectives**

- Customer centric than organization centric
- Manage deficits
- Manage corruption More stringent norms
- Fast growth
- Increasing social responsibility -Environmental, Health & Safety
- Higher volatility in stakeholders confidence

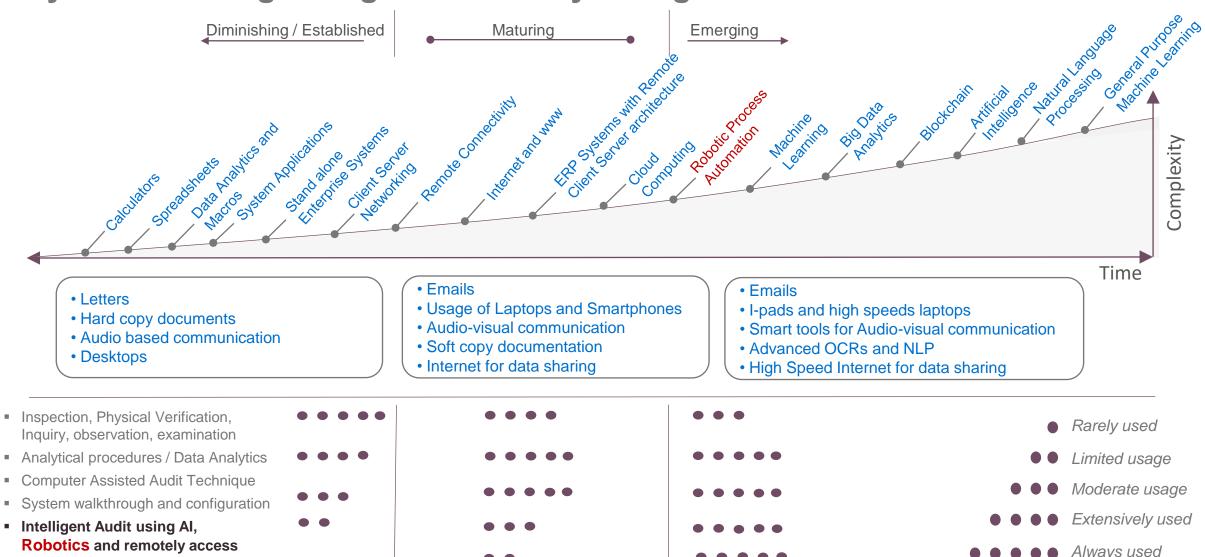


- Fraudsters have access to more data
- Employee in social media
- Higher Interconnected dependencies coupled with lower controls (E.g. BYOD)
- Compromising Segregation of Duties under COVID
- Financial Instability

Role of Internal Audit is fast changing with significantly enhanced expectation



# Evolution of automation and corresponding Internal audit techniques ...are you the driving change or driven by change?





tools

# Digital disruption requires transforming the way conventional audit are done

# ...changing what, where, how, and by whom the audit will be done



What to Audit?

- Connect with what might be and not just with what it is?
- Machines are very good at simulating but not at being – Focus on things that cannot be automated
- Logic built in Apps and systems handling the information



Where to Audit?

- Increased focus on system, environment, media and people handling the information rather than only information
- Virtual and remote locations with minimum on site presence
- Shared services centers (including delivery centers)



How to perform audit procedures?

- SDLC Auditing while designing and implementing
- Intelligent audit using AI/ cognitive capabilities
- Robotics process automation for mundane repetitive tasks
- Real time and continuous assurance
- Greater reliance on data analytics (e.g., 100% validation of data)



Who would perform?

- Focus on human only traits –
   Creativity, Imagination, Critical
   Thinking, Intuition, Emotion
   and Ethics
- Combination of varied skill-sets and competencies – Finance experts, business process experts, data scientists, technology experts, cyber security specialist etc.
- Bots and AI/ML enabled Apps
- Mobile workforce network of virtual and/or crowd sourced auditors to deliver select portions of the work

# USING BOTS FOR PERFORMING EFFECTIVE INTERNAL AUDIT

INTERNAL AUDIT OF THE PROCESSES AUTOMATED LEVERAGING BOTS



# 0

Section 01:

# INTRODUCING ROBOTICS PROCESS AUTOMATION

# Objectives Of Robotic Process Automation



# **DIGITAL WORKFORCE**

Build a digital workforce to complement the human workforce to share the workload.

Long-term objective to build a bot for each employee



# **3 LINES MODEL**

RPA will bring in robustness and enhancement for process, compliance and Audit & Analytics within the overall risk management & governance framework



### **INCREASED FOCUS**

The human workforce can focus on higher value activities / innovation



# **SCALABILITY**

It is easy to up or down scale the use of 'BOTS'. RPA can be deployed more quickly and easily than humans.



# HIGHER QUALITY AND CONTROL

RPA increases accuracy and compliance. It eliminates human errors and records every action in a process to maintain logs essential for compliance



### **OPTIMIZATION**

A BOT will help optimize the overall cost, resources & tools and shall be able to support functions 24\*7\*365



...transforming your business with Robotic Process Automation

# VIDEO 2



# What can a Bot do?



# **Reading Documents**

The bot can scan and read documents in multiple formats i.e. PDF, Word, Excel etc. and identify important information



# **Data Extraction/Entry**

The bot can automatically extract relevant data from ERP systems and different websites which can be used for analysis



# **Document Storage & Trail**

The bot can store data, digitally keep trail via sequential digital numbering



# Data Analysis/ Transaction Testing

The bot can perform various checks and analysis of the data



# **Reconciliations**

The bot can compare multiple sets of data for completeness and accuracy



# Following "if/then" decisions/rule

Bot uses decision system to determine its actions based on inputs it gathers from other systems



# Connecting to system API's & External Portals

Bot interacts with other systems via screen scraping or API integrations



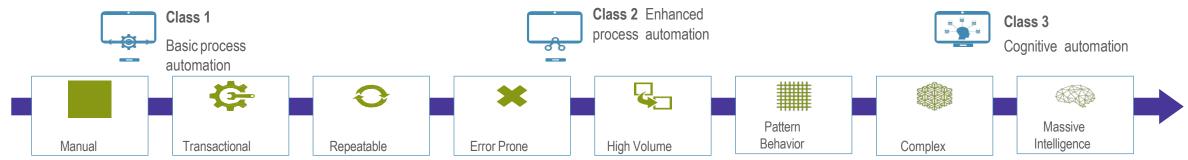
# **Report Drafting**

The bot can draft a 1<sup>st</sup> level draft report which can be customized manually by the user



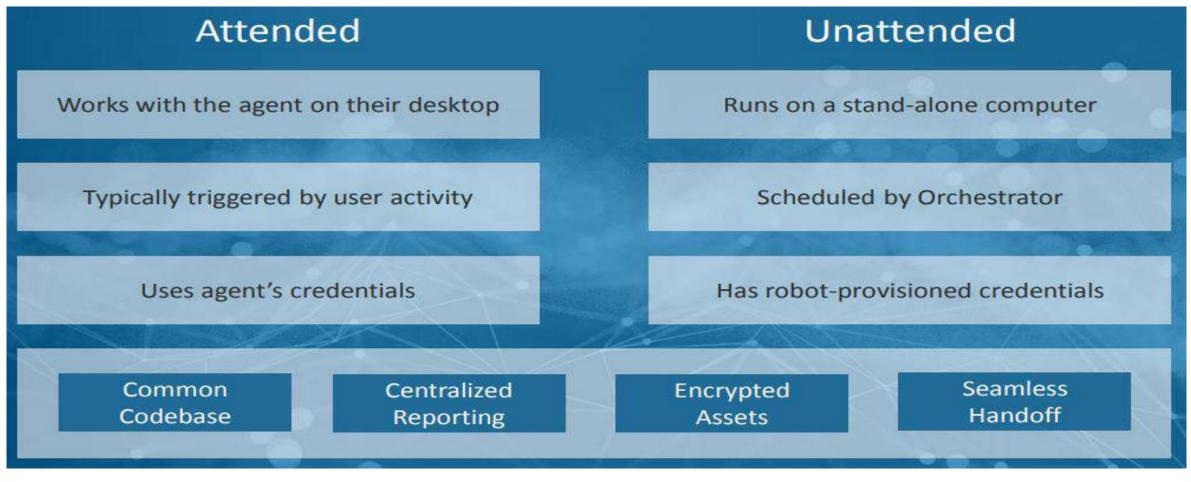
# **Mailing Reports**

On report finalization, the bot can automatically mail the report to client for review





# Type of Bots - Attended Vs Unattended



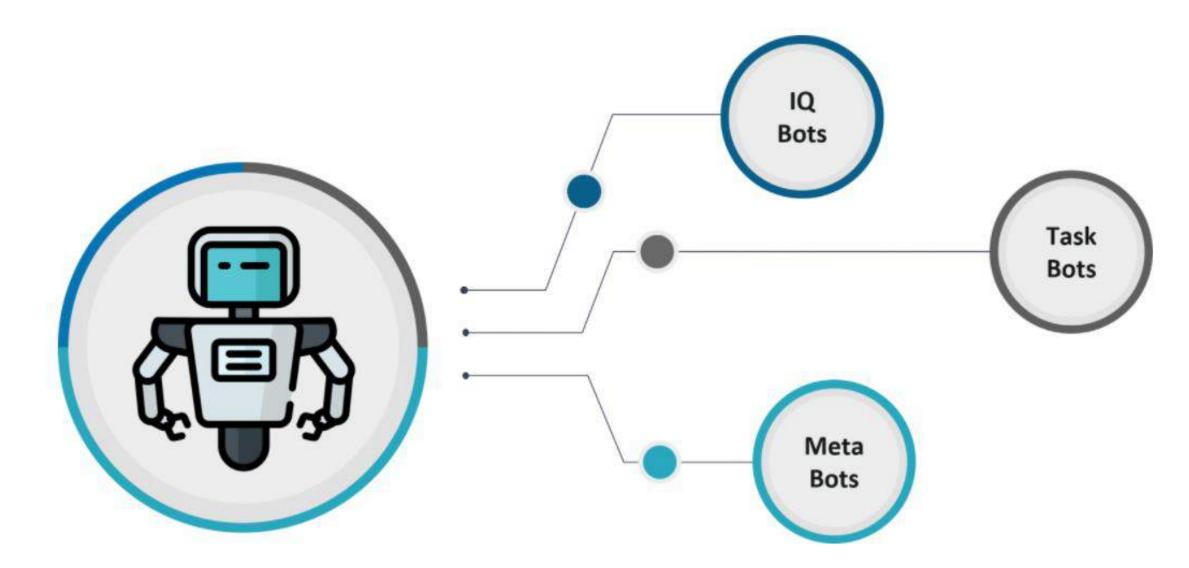








# Type of Bots by Automation Anywhere





# 02

# Section 2:

# USING ROBOTICS IN AUDIT AND COMPLIANCE

# Key challenges faced by companies during audits

# Data Management

**Time consumed** by auditor or process owner in data management

Correctness of data extracted

Data Storage & backup

# **ERPs**

Multiple ERPs not integrated

Auditor **not granted** access all ERPs

# **Audit Team**

Lack of **team continuity** on engagements

**Different approach / methodology** used for auditing, by individuals

Quality and Experience of team

# **Audit Coverage**

Limited areas / process covered during each audit cycle

Auditor **might not cover** all checklist line items

Sample based analysis

# **Audit Periodicity**

Audit conducted on periodic basis and outcome of audit is for cumulated data of previous period.

Control ineffectiveness is detected late and overall CAPA is delayed significantly

# Reporting

Lack of consistency in report delivery and format

**Different report writing skills** of individual audit team members

# On Demand Visibility

Key information required for **decision making** available post audits

**Bots deployed** to execute activities and provide exceptions / information, when audit is not scheduled

# **Audit Cost**

Audit cost is significantly high

Higher levels of **Process Owner involvement** in audits also
adds on to the internal cost



# Automation - Enabling 3 lines model to manage internal controls

# 3<sup>rd</sup> Line

- Concurrent & Internal Audits
- External Audits
- Limited Reviews /Special Reviews

### 2<sup>nd</sup> Line

- Compliance Adherence for Controls over Financial Reporting and Operations
- Enterprise wide risk management measures
- IT & Cyber security

# RPA+ RA

# **Audit and Continuous Control Monitoring Automation**

- Global/Local, Inhouse /External Audit Automation Delivery Models
- Evolve from Reactive to Predictive / Early Warning Signal Setup
- Select / Key Audit turned Concurrent

# **Control, Compliance & Risk Management Automation**

- Global/Local, Testing of Controls/ Reperform Controls – Reactive/Proactive Setup
- Controls and Compliance Monitoring
- Centralization of Compliance & Risk Management
- Test control performance evidence (evidentiary quality Trail)

### 1st Line

- Self Assessment
- Management/Internal Measurement Mechanisms and Checks - SOD and Authority Matrix, Independence

Governance Committees/Audit Shareholders/Regulators Committee/Board /Government/Others

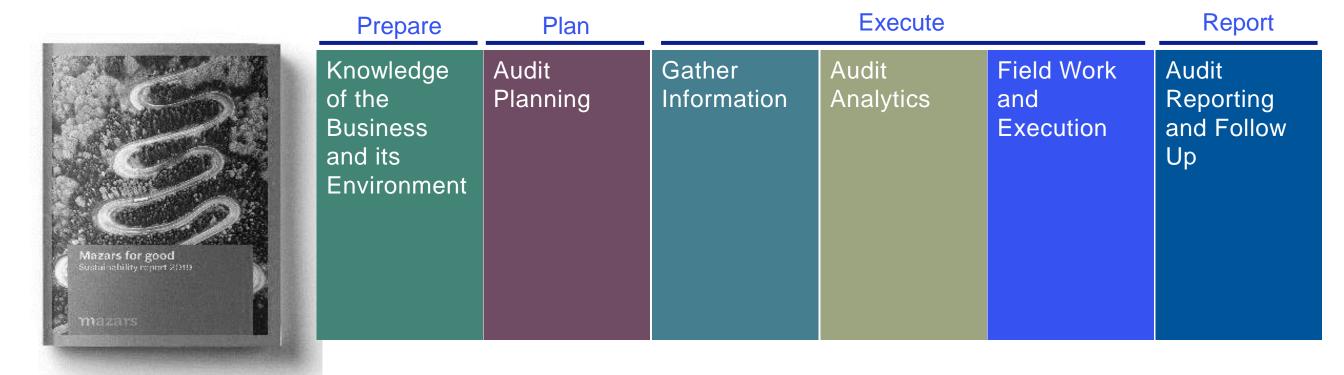
### **Process Automation**

- Operations / Process Standardization
- Process Transformation
- Resource Optimization
- Interfacting with ERPs and External Portals
- Data Management, Security & Savings



# Internal Audit Life Cycle

Complete engagement life cycle of Internal Audit Can be covered in Six Phases





# Leveraging Robotics for Internal Audit

# Review previous year's Internal Audit Reports and current year's process walkthrough

- Team refers to the previous year's internal audit report to check for risk assessment, scope coverage, observations noted
- Discussion with the stakeholders to gain process understanding Basic audit plan to be laid out with timelines

10%

12%

# Sample Selection and Mail **Communication to Process Owners**

Sample selection based on pre-defined parameters and mailing sample details to client



# **Management Response** on queries noted

After receiving management comments, team updates the list of exceptions noted and obtains management confirmation on the same



 $\mathbf{Q}$ 

# **Data Extraction and Cleansing**

Team extracts data from ERP records based on business / geographical segments. Data is collated, cleansed and made ready for audit execution



# **Transaction Testing, Exception Report** and Mail Communication with Process

**Owners** 



35%

15%

- c. Vouching and verification of sample documents
- d. Physical verification of assets/ inventory: generates the exception report which is further shared with process owners



# **Draft Reports and Dashboards**

Draft reports along with dashboards for Management and External Auditors Deliberations on the Reports and findings



- Data Input
- Execution
- Data output
- Overall communication: which have potential high/medium automation possibility

Possibility of Automation



Low







Team Prepares final reports and presentation to Board and Audit Committee

# Automation opportunities in audit function

- Internal auditing is an independent, objective assurance and consulting activity designed to add value & improve an organization's operations
- In Robotic audit, BOT will access & extract data, download data from external portals and consolidate data for analysis
- IA activities such as data analysis, vouching, transaction testing and draft report preparation is facilitated by Robotic Audit
- Internal Audit
- Robotic Expense & Reimbursement Audit, enables companies to continuously monitor employee reimbursements & expenditures through preventive & detective checks on ERP controls, data, documents, etc.
- Analysing trends & patterns, scan & read documents using OCR to establish proprietary of the expense supporting's like mobile bills, LTA claim, etc., preparation of approved expense reports, key word search e.g. alcohol
- Accounting of reimbursement entries
- 4) Expense & Reimbursement Audit

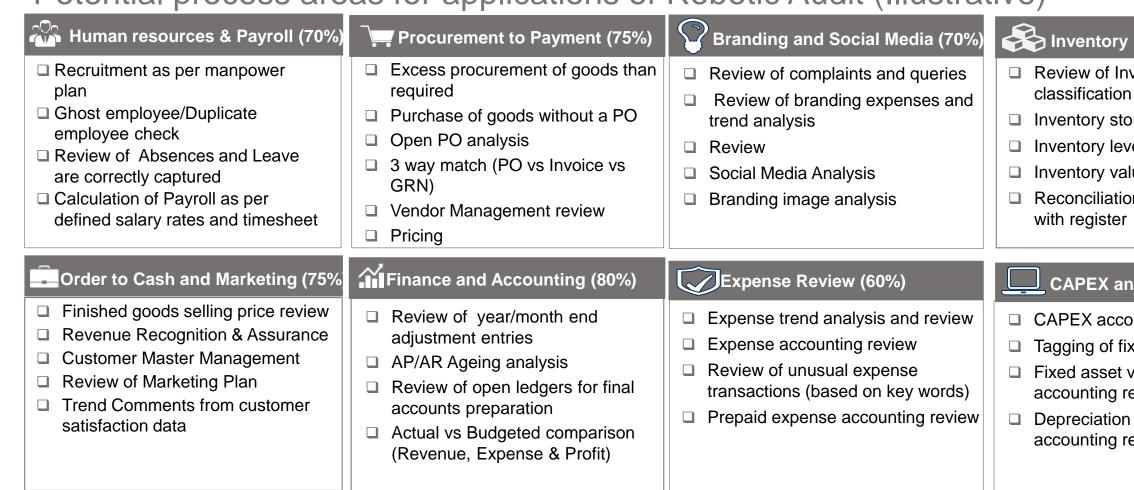
- Concurrent audit is a systematic and timely examination of financial transactions on a regular basis to ensure accuracy, authenticity, compliance with procedures and guidelines
- BOT facilitates performing schedule-based analytics and preparation of reports / MIS, to be presented to the management on daily / weekly / monthly / quarterly basis – as is required by the management or the statutes
- 2 Continuous Control Monitoring (CCM)
  - Forensic audit involves examination & evaluation of records.
  - BOTs enables forensic audit by providing early warning signals, perform anti- fraud analytics, setting preventive – detective control set-up, analyzing trends & patterns, vouching, transaction testing & reporting results to the management & authorities
  - ERP enabled checks and balances + information based checks and balances
- Forensic Audit

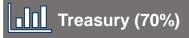
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- Robotic SOX/IFC Audit activities by the BOT include review of previous year's control matrices, data extraction, collation and cleansing, transaction testing, system configuration check, control testing sheets updation and draft report preparation
- Robotic GST Audits cover various tax related checks and balances as detective setup i.e. input-credit, refunds, incorrect GST numbers, missing GST details in invoices etc.
- **3** Compliance & Taxation Audit
  - Security audit is a systematic evaluation of the security controls over the data stored in the company's information system & its vulnerability to external hacks and penetration.
- BOTs can aid in performing key control checks like user access, change management, incidence management & back up management and maintaining review logs and audit trails to identify critical gaps in the IT systems
- Cyber Security Audit



# Potential process areas for applications of Robotic Audit (Illustrative)





- Review cash balances to ensure liquidity
- Monitor daily settlement of cash balances and reconciliations

# & Cyber Security (70%)

- Access Rights, SOD's validation
- Change Management
- Logs Review
- Security

### Production, Quality and Plant Operations (70%)

- Review of product, BOM and overall consumption
- Actual vs Budgeted production plan monitoring

# Inventory Management (75%)

- Review of Inventory receipt and classification (FG, RM, Stores)
- ☐ Inventory storage & issue process
- Inventory levels check (ROL, EOQ)
- Inventory valuation and accounting
- Reconciliation of inventory ledger

# **CAPEX and Fixed Assets (60%)**

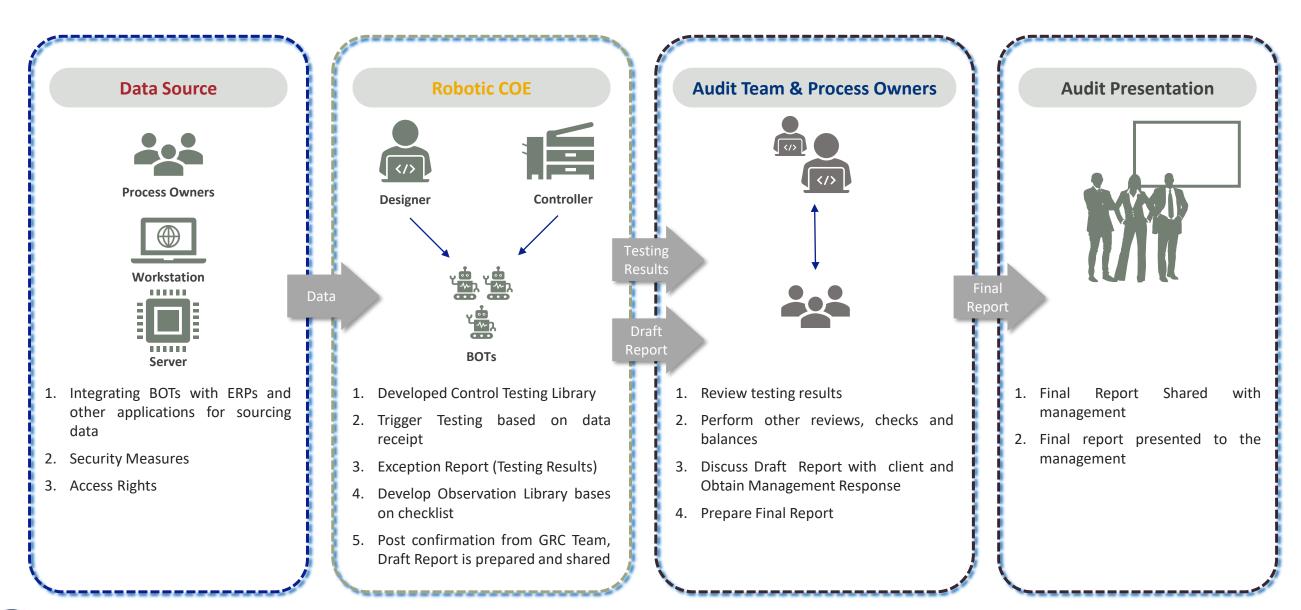
- CAPEX accounting review
- Tagging of fixed assets
- Fixed asset valuation and accounting review
- Depreciation calculation and accounting review



- □ Tracking of delivery delays
- Forwarding & Clearing charges
- Freight rate analytics



# Robotic Audit delivery model





# Robotic Audit – Lets see Bots performing Audit Testing and Reporting

**PROCURE TO** TT1: Purchase of goods with a deviation from the contract price TT2: Purchase of goods with a price variance between Parent & Subsidiary PAY **INVENTORY** TT1: Expired Goods incorrectly shown as Saleable Goods TT2: Saleable Goods incorrectly shown as Expired Goods **MANAGEMENT** Draft Audit report is prepared based on the observations noted using the library of exceptions, observations & **DRAFT REPORT** transaction testing **WARRANTY** Warranty Claims compared with Customer claims and Sales Data **CLAIMS ORDER TO** Duplicate Credit notes issued against Sales Returns **CASH** 1. Vehicle wise profitability analysis – fetching data from different sheets **LOGISTICS TRIP** 2. Trip wise Standard Fuel cost as per average from vehicle master and fuel cost from IOCL website compared with expenses claimed by driver **ANALYSIS** 3. Trip wise, for each OD pair, Standard distance as per google map with tolerance limit of 10%, to identify variance in distance **RISK** Bot to check if risk commencement date is prior to Premium receipt date COMMENCEMENT **DATE ANALYSIS** 

# Approach to plan and embed Robotics in Internal Audit - Illustrative checks

Process	Key Risk	Data Analytics	On-Field Review				
FIUCESS	Rey Risk	Performed at Corporate Office	Performed at Plant / Branch Office				
	Sales of products at incorrect prices	<ul> <li>Verification of sales with approved price master for prices and payment terms</li> <li>Accuracy of system generated debit and credit notes passed to dealers</li> <li>Extension in payment credit period</li> </ul>	<ul> <li>Approval by designated authority for special prices and extended payment terms</li> <li>Verification of sales register by branch finance personnel</li> <li>Maker checker control over debit and credit notes passed to dealers</li> </ul>				
Order to Cash	Extension of credit period to dealers with payment defaults or overdue outstanding	Review of dealers whose credit limit was withdrawn, or overdue outstanding exceed defined period	Exceptional approval for extension of credit limit to dealers				
	Dummy sales return recorded	<ul> <li>Verification of re-invoicing to dealers of products accepted under sales return</li> <li>Verification of credit limit of both dealers at initial invoicing and subsequent invoicing</li> </ul>	In depth verification of documents with reasons for acceptance of sales return and re-invoicing				
Inventory	<ul><li>Delay in dispatch of goods</li><li>Sales recorded without</li></ul>	<ul> <li>Verification of proof of delivery with the invoice date for sales</li> <li>Review of timely dispatch of goods in line with</li> </ul>	Verification of lorry receipt and proof of delivery for sample basis				
Management / Logistics	dispatch of goods from agreements executed with warehouse agents		Review of gate out register and e-way bill of the warehouse agent on sample basis				
	Non-monitoring of inventory	Review of slow-moving/ non-moving/ dead inventory	Physical visit to the warehouse to review the functioning and condition of stock				



# Illustrative Assessment of Controls Testing possible using Bots

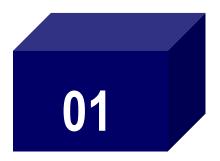
# **Summarised status of Process wise Key & Non Key RPA touch points**

Sr.	Process Level Controls	Key Controls				Non-Key Controls				Total Controls			
No.		Yes	Partial	No	Total	Yes	Partial	No	Total	Yes	Partial	No	Total
1	Capex	3 (25%)	8 (67%)	1 (8%)	12	3 (19%)	5 (31%)	8 (50%)	16	6 (21%)	13 (46%)	9 (32%)	28
2	Budgeting	1 (25%)	1 (25%)	2 (50%)	4	0 (0%)	0 (0%)	2 (100%)	2	1 (17%)	1 (17%)	4 (67%)	6
3	Record to Report	4 (40%)	4 (40%)	2 (20%)	10	0 (0%)	4 (67%)	2 (33%)	6	4 (25%)	8 (50%)	4 (25%)	16
4	Payroll	5 (36%)	7 (50%)	2 (14%)	14	9 (47%)	5 (26%)	5 (26%)	19	14 (42%)	12 (36%)	7 (21%)	33
5	Admin and Other Expenses	0 (0%)	13 (93%)	1 (7%)	14	1 (13%)	3 (38%)	4 (50%)	8	1 (5%)	16 (73%)	5 (23%)	22
6	Advertisement	2 (29%)	4 (57%)	1 (14%)	7	0 (0%)	4 (67%)	2 (33%)	6	2 (15%)	8 (62%)	3 (23%)	13
7	Inventory Warehouse	3 (21%)	8 (57%)	3 (21%)	14	5 (50%)	2 (20%)	3 (30%)	10	8 (33%)	10 (42%)	6 (25%)	24
8	Treasury	2 (22%)	3 (33%)	4 (44%)	9	4 (16%)	10 (40%)	11 (44%)	25	6 (18%)	13 (38%)	15 (44%)	34
9	Direct Tax	4 (44%)	2 (22%)	3 (33%)	9	3 (60%)	0 (0%)	2 (40%)	5	7 (50%)	2 (14%)	5 (36%)	14
10	Insurance	0 (0%)	3 (75%)	1 (25%)	4	0 (0%)	1 (25%)	3 (75%)	4	0 (0%)	4 (50%)	4 (50%)	8
11	GHS	1 (17%)	3 (50%)	2 (33%)	6	0 (0%)	4 (80%)	1 (20%)	5	1 (9%)	7 (64%)	3 (27%)	11
12	Inventory Branch	4 (19%)	13 (62%)	4 (19%)	21	9 (82%)	2 (18%)	0 (0%)	11	13 (41%)	15 (47%)	4 (13%)	32
13	P2P Category A	11 (52%)	9 (43%)	1 (5%)	21	10 (77%)	3 (23%)	0 (0%)	13	21 (62%)	12 (35%)	1 (3%)	34
14	P2P Category B	8 (40%)	9 (45%)	3 (15%)	20	5 (45%)	4 (36%)	2 (18%)	11	13 (42%)	13 (42%)	5 (16%)	31
15	Revenue Category A	4 (31%)	9 (69%)	0 (0%)	13	5 (50%)	1 (10%)	4 (40%)	10	9 (39%)	10 (44%)	4 (17%)	23
16	Revenue Category B	0 (0%)	11 (79%)	3 (21%)	14	5 (56%)	4 (44%)	0 (0%)	9	5 (22%)	15 (65%)	3 (13%)	23
17	Indirect Tax	3 (27%)	6 (55%)	2 (18%)	11	3 (21%)	3 (21%)	8 (57%)	14	6 (24%)	9 (36%)	10 (40%)	25
18	ITGC	12 (57%)	0 (0%)	9 (43%)	21	2 (29%)	0 (0%)	5 (71%)	7	14 (50%)	0 (0%)	14 (50%)	28
19	Entity Level Controls (ELC) *											34 (100%)	34
	Total		113	44	224	64	55	62	181	131	168	140	439
	Percentage		50%	20%	100%	35%	31%	34%	100%	30%	38%	32%	100%

# Illustrative Assessment of Controls Testing possible using Bots

Sr. No.	Process Level Controls	Data Download		Sampling		Execution		Pass / Fail	Reporting (email)-	Dashboar
		Yes	No*	Yes	No*	Complete	Partial	Status	Total Controls	d-Total Controls
1	Capex	18 (95%)	1 (5%)	19 (100%)	-	6 (21%)	13 (46%)	6 (100%)	28 (100%)	28 (100%)
2	Budgeting	1 (50%)	1 (50%)	1 (50%)	1 (50%)	1 (17%)	1 (17%)	1 (100%)	6 (100%)	6 (100%)
3	Record to Report	9 (75%)	3 (25%)	10 (83%)	2 (17%)	4 (25%)	8 (50%)	4 (100%)	16 (100%)	16 (100%)
4	Payroll	16 (62%)	10 (38%)	19 (73%)	7 (27%)	14 (42%)	12 (36%)	14 (100%)	33 (100%)	33 (100%)
5	Admin and Other Expenses	17 (100%)	-	17 (100%)	-	1 (5%)	16 (73%)	1 (100%)	22 (100%)	22 (100%)
6	Advertisement	9 (90%)	1 (10%)	10 (100%)	-	2 (15%)	8 (62%)	2 (100%)	13 (100%)	13 (100%)
7	Inventory Category A	15 (83%)	3 (17%)	15 (83%)	3 (17%)	8 (33%)	10 (42%)	8 (100%)	24 (100%)	24 (100%)
8	Treasury	18 (95%)	1 (5%)	18 (95%)	1 (5%)	6 (18%)	13 (38%)	6 (100%)	34 (100%)	34 (100%)
9	Direct Tax	6 (67%)	3 (33%)	9 (100%)	-	7 (50%)	2 (14%)	7 (100%)	14 (100%)	14 (100%)
10	Insurance	4 (100%)	-	4 (100%)	-	0 (0%)	4 (50%)	-	8 (100%)	8 (100%)
11	GHS	8 (100%)	-	8 (100%)	-	1 (9%)	7 (64%)	1 (100%)	11 (100%)	11 (100%)
12	Inventory Category B	27 (96%)	1 (4%)	28 (100%)	-	13 (41%)	15 (47%)	13 (100%)	32 (100%)	32 (100%)
13	P2P Category A	28 (85%)	5 (15%)	33 (100%)	-	21 (62%)	12 (35%)	21 (100%)	34 (100%)	34 (100%)
14	P2P Category B	24 (92%)	2 (8%)	24 (92%)	2 (8%)	13 (42%)	13 (42%)	13 (100%)	31 (100%)	31 (100%)
15	Revenue Category A	18 (95%)	1 (5%)	19 (100%)	-	9 (39%)	10 (44%)	9 (100%)	23 (100%)	23 (100%)
16	Revenue Category B	20 (100%)	-	20 (100%)	-	5 (22%)	15 (65%)	5 (100%)	23 (100%)	23 (100%)
17	Indirect Tax	15 (100%)	-	15 (100%)	-	6 (24%)	9 (36%)	6 (100%)	25 (100%)	25 (100%)
18	ITGC	13 (93%)	1 (7%)	13 (93%)	1 (7%)	14 (50%)	0 (0%)	14 (100%)	28 (100%)	28 (100%)
19	Entity Level Controls (ELC) *	-	-	-	-				34 (100%)	34 (100%)
	Total	266	33	282	17	131	168	131	439	439

# Robotic Audit value addition – typical effort saved estimates



# **Cost per-Control Testing**

- Manhour Cost
- Travel and Stay Cost
- Real time identification of leakages/frauds/cost saving opportunities e.g. Pricing, Input-Credit etc.
- Fixed Technology and Infrastructure Cost to Variable Technology & Infrastructure Cost
- Compliance Reporting 100% •

02

# Frequency, Coverage & Speed of Audits

- Continuous Control Monitoring (CCM) Concurrent audits/ transaction testing/analytics over controls and KPIs
- Increase in Audit frequency as per need daily, monthly etc.
- Increase in coverage of audits larger scope, more regions/countries
- Sample based audit to 100% transaction audit
- Audit cycle Time reduction (60%-75%)
  - Standardization of audit & reporting On Demand Visibility

03

# Resource Rationalization & Audit COE

- Rationalization of tools being used
- Creation of Audit Center of Excellence (COE) – Global/Pan India
  - to be used as insights and benchmarking e.g. gaps in January month Vs gaps in March month.
- End to End Audit Trail
- Special Audits Forensic, Cyber Security, IFC Testing etc. as way ahead

**Employee satisfaction -** utilized in various innovative and value adding activities



# **Corona/Covid Impact**

- Impact on Audit Budget
  Forced to cut down number of audits
- Travel and Stay restrictions
   International/Country wide travel looks difficult for this year
- Work from home culture minimal human interaction more data available digitally
- Audit Committee/Board will need sufficient assurance Pandemics may lead to higher number of malpractices
- New Audit Areas post COVID



# A typical day in life of a Chief Audit Executive (CAE) of 2025

# In less than 5 years from today, imagine if you will ...



### 7am

Wakes up with the Mobile Alert with Controls Health
Dashbaord on mobile app

Bots being deployed to perform all controls testing and generating daily dashboard



### 8am to 10am

While on the way to office, receives and alert on mobile about a possible controls breach. CAE triggers the detailed investigation at a click of a button.

Possibly a user trying to splitting the payment transaction to bypass defined approval hierarchy (System pre-configured to identify abnormal behavior of payment getting processed – Split, heavy amount)



### 10 am

In the office, results of investigation and possible outcomes on the CAE's tablet...

Audit manager verifies scanned copy of backup documents having red flag raised by system.



# 10:30 Am

Stop payment triggered to bank on the basis of investigation outcome published by CAE to Finance Team.

10:30 Am

CAE triggers deactivation of user ID to block all system and Physical access of the user



# 11:30 am

Security holds back the user while trying to moving out of office

Sensing that the payment is not finally approved.



# 1 pm

CAE publish red alert to Finance leads for adequate action along with investigation results and evidences.

And calls a meeting with the Business Unit leaders to discuss the analysis.



# 3pm

CAE accepts updating the controls listing being verified by the bots.



# 5pm

The CRO's tablet generates a flash report of the controls heath and publish to the management...



All of the technologies required to realize this vision of the future exist today.

# Thank You

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Partner Business Advisory Services, Mazars Business Advisors Private Limited

